**2015/16 Eskolta Fellows Program**

*Information and Overview for Participants*

The Eskolta Fellows Program is a professional development opportunity to learn about the methods and approaches behind Eskolta's facilitation of school change efforts.  Eskolta is launching the program with an inaugural cohort of fellows who will meet together throughout the 2015/16 school year.

*Session Times and Location:*

The program entails a series of nine sessions through the year: six after school and three on a Saturday.

* After-school Sessions will run from **4:00 - 6:30pm**
* Saturday Sessions will run from **10:00am - 2:00pm**

Sessions will take place at the Eskolta Offices in lower Manhattan at **50 Broad St., Suite #1615**

 (2/3/4/5 to Wall St., J/Z to Broad St., 1/R to Rector St.)

*Tentative Overview of Eskolta Fellows Sessions:*

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| **Month** | **Session Time** | **Topic** |
| October | *After-school* | Program intro, overview of Action Research/Improvement Science |
| November | *Saturday* | Planning long-term school change efforts |
| December | *After-school* | Research and design of innovative school practices |
| January | *After-school* | Steps and strategies for piloting design ideas |
| February | *After-school* | Analysis and reflection for refining design ideas |
| March | *Saturday* | Effective documentation of process and products  |
| March | *After-school* | Sharing and debriefing Fellows’ on-site experiences with methods |
| April | *After-school* | Disseminating learnings and scaling up innovative practices |
| May/June | *Saturday* | Wrap-up and evaluation of Eskolta Fellows Program |

The agenda for each session will be tailored to the day’s topic, but the following example represents the typical flow of activities we envision for our time together:

 **4:00 – 4:20** Arrival and time to review and annotate selected readings (also sent out ahead)

 **4:20 – 5:00** Opening presentation and discussion of research, frameworks, etc. on session topic

 **5:00 – 6:00** Experiential activity/group work on developing and facilitating approaches for schools

 **6:00 – 6:30** Concluding share-out and discussion, session wrap-up